



*Believe and you can achieve*

### Early Years Practitioner Vacancy (maternity cover)

<b>School:</b>	Crowle Primary Academy Manor Road Crowle North Lincolnshire DN17 4ET 01724 710312
<b>Post:</b>	Early years practitioner (maternity cover)
<b>Contract type:</b>	Temporary (September 2024 – End of June 2025)
<b>Hours:</b>	28 hours, Monday – Thursday: term time only plus 5 training days.
<b>Grade and Salary:</b>	Grade 7 (pro-rata)
<b>Commencement date:</b>	September 2024

How would you like to work each day with happy and enthusiastic children in a friendly innovative academy?

The Governors at Crowle Primary Academy wish to appoint an enthusiastic, talented and committed Early Years Practitioner who can make an outstanding contribution to education within our academy.

Ofsted judged us as Good and said that ‘The whole staff team is united in their high ambition for pupils. Morale is high’ and ‘Pupils are rightly proud of their school.’

#### About us – what can we offer you?

- A lovely place to work!
- Children who enjoy coming to school, relish learning and behave well.
- A team of friendly dedicated staff, leadership team and governors.
- A strong commitment to staff development and wellbeing.
- Excellent professional development opportunities

#### About you - what you can offer us?

- An excellent communicator with an approachable personal style
- An ambition for excellence in pupil development, learning and achievement so our learners reach their full potential
- A dynamic and inspirational approach to further motivate children and staff
- Previous experience of working within a similar role
- Resilience – a resilient personality and a willingness to strive and improve and learn from previous



experiences

- Demonstrate emotional intelligence and show empathy to children
- Consistency with your approaches

Please visit our website at <https://www.crowleprimarieschool.com> for further information about our academy.

Visits to the school are warmly invited. Please contact Michelle Stocks (School Business Manager) to arrange a visit. Application forms are attached to the advert. To apply please email your application form to [jobs@crowleprimaryacademy.co.uk](mailto:jobs@crowleprimaryacademy.co.uk)

We promote diversity and applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age or disability. The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Appointments will be subject to Vetting and Barring Scheme disclosure.

In line with our safer recruitment policy two references will be sought before we interview.

Crowle Primary is part of The Rose Learning Trust. The position will therefore be appointed to the Trust which means that terms and conditions of employment will be in line with other Trust employees.

As a member of staff in the Trust you will benefit from greater opportunities for professional development and promotion as we encourage movement between our academies to give you broader work experience. Therefore, you could be required to work in any school within the Academy Trust. The vacancy is for Crowle Primary Academy and any movement will be subject to reasonable notice and prior consultation with the staff member.

We are committed to the equality of opportunity in the services provided to customers and all aspects of employment. We warmly welcome applications from all sectors of the community. Our recruitment policies, procedures and practices enable all applicants to be considered on merit and ability to do the job. We will make reasonable adjustments, in line with the Equality Act, for disabled applicants if these are needed. To find out more about The Rose Learning Trust please visit [www.theroselearningtrust.co.uk](http://www.theroselearningtrust.co.uk)

**Closing date for applications: Friday 5th July 2024**

**Interview date to be confirmed.**