



Teaching Assistant



	ESSENTIAL	DESIRABLE	HOW MEASURED
EXPERIENCE	<ul style="list-style-type: none"> Experience of working with children in mainstream or specialist settings, in a paid or voluntary capacity. 	Experience of developing and creating simple educational activities. Experience of working with children in a primary school. Experience of working within EYFS	Application form Interview
EDUCATION, TRAINING AND QUALIFICATIONS	<ul style="list-style-type: none"> City & Guilds/NVQ in a relevant child development qualification. GCSE grade C or above in English and Mathematics or Grade 4-9 Willingness to attend appropriate training courses to fulfil the functions of the job. 	First aid qualification.	Application form/certificate
SKILLS AND KNOWLEDGE	<ul style="list-style-type: none"> Good Communication skills, written and verbal. Good time management & organisational skills. Ability to work on own initiative. Knowledge of strategies which promote good behaviour & discipline. Ability to maintain necessary levels of confidentiality. An understanding of child protection and health and safety procedures. 	An awareness of specific SEND needs such as ASD and ADHD.	Application form Interview
PERSONAL QUALITIES	<ul style="list-style-type: none"> Effective communication, interpersonal skills and able to work successfully in a team. Child centred approach - caring, approachable, firm, understanding, consistent, assertive and calm. Flexible and adaptable, willing to work negotiated flexible hours as appropriate. Able to maintain a positive attitude even when things are challenging. 		Interview
WORKING ARRANGEMENTS	<ul style="list-style-type: none"> Ability to participate fully in planned physical interventions, in pupil personal care routines and in lifting, moving & handling pupils with physical disabilities safely following recognised procedures. 		Interview

THE POST IS SUBJECT TO:

DISCLOSURE OF CONVICTIONS UNDER THE REHABILITATION OF OFFENDERS (EXEMPTION) ACT 1975.

YES

THE LEVEL OF DISCLOSURE FOR THIS POST IS:

ENHANCED DISCLOSURE - standard disclosure plus regular care, training, supervising young people

IS THE POST POLITICALLY RESTRICTED? YES NO